<u>Disclosure of Executive Remuneration of IIFCL Asset Management Company</u> Limited for the Financial Year 2017-18

a) Name, designation and remuneration of Chief Executive Officer (CEO), Chief Investment Officer (CIO) and Chief Operations Officer (COO) or their corresponding equivalent by whatever name called.

| S.No. | Name Designation | | Remuneration (Rs.) | | |
|-------|-----------------------|--|--------------------|--|--|
| 1 | Dr. E.S.Rao | Chief Executive Officer (upto 17.08.2017) | 21,53,511 | | |
| 2 | Sh. Anil Kumar Taneja | Chief Executive Officer (w.e.f 25.08.2017) | 27,80,900 | | |
| 3 | Sh. Prasanna P. Panda | Chief Investment Officer (upto 30.01.2018) | 38,46,913 | | |
| | | | | | |

b) Remuneration received by top ten employees in for the financial year.

| S.No. | Name | Designation | Remuneration (Rs.) | |
|-------|--------------------------|---------------------------------------|---------------------|--|
| 1. | Sh. Ajay Pal Singh Saini | Head Company Secretariat & Compliance | 32,05,717 | |
| 2. | Sh. Sumiran Bansal | Head Finance, CFO | 25,10,683 | |
| | | (Fund Manager w.e.f 31.01.2018) | | |
| 3. | Sh. Rajeev Raj | Head Operation & Admin. | 23,88,638 | |
| 4. | Sh. Chakra Dhar Kundu | Analyst (upto 30.11.2017) | 8,50,255 | |
| 5. | Ms. Deepti Jha | Analyst | 18,76,314 | |

- c) Name Designation and remuneration received of every employees of MF /AMC whose:
 - Annual remuneration was equal to or above INR One Crore and two lakh for that year:
 NIL
 - Monthly remuneration in the aggregate was not less than INR eight lakh and fifty thousand per month, if the employee is employed for a part of the financial year: NIL
- d) The ratio of CEO's remuneration to median remuneration of MF/AMC employees: 1.97:1
- e) MF's total AAUM, debt AAUM and equity AAUM and rate of growth over last three years.

| | 31 st | 31st March | 31 st March 2018 | | CAGR (%) | |
|-------------------------|------------------|------------|-----------------------------|---------------------|-------------------------|-------------------|
| | March,2016 | 2017 | | | | |
| Total AAUM (Rs. Cr) | 374.40 | 415.17 | Series I 437.49 | Series II 212.78 | Series I 9.55 | Series II 6.39 |
| Debt AAUM (Rs. Cr) | 374.40 | 415.17 | 437.49 | 212.78 | 9.55 | 6.39 |
| Equity AAUM(Rs. Cr) | - | 1 | - | 1 | | - |