**Disclosure of Executive Remuneration of IIFCL Asset Management Company Limited for the Financial Year 2020-21**

1. Name, designation and remuneration of Chief Executive Officer (CEO), Chief Investment Officer (CIO) and Chief Operations Officer (COO) or their corresponding equivalent by whatever name called.

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| **S.No.** | **Name** | **Designation** | **Remuneration (Rs.)** |
| 1 | Sh. Anil Kumar Taneja | Chief Executive Officer (ceased as CEO w.e.f 31st August, 2020) | Rs. 16,78,503/- |
| 2 | Sh. S.S. Garg | Chief Executive Officer (appointed as CEO w.e.f 1st September, 2020 to 1st February, 2021) | **NIL\*** |
| 3. | Sh. S.K Nagpal | Chief Executive Officer (appointed as CEO w.e.f 1st February, 2021) | Rs. 4,20,000/- |
| 4. | Sh. Prasanna Prakash Panda | Chief Investment Officer (ceased as CIO w.e.f 31.07.2020) | Rs. 5,50,164/- |
| 5. | Sh. Sumer Singh | Fund Manager (ceased as Fund Manager w.e.f 24.08.2020) | Rs. 4,42,002/- |
| 6. | Sh. Manish Gupta | Fund Manager (appointed as Fund Manager w.e.f 25.08.2020 and ceased as Fund Manager w.e.f 04.12.2020) | Rs. 5,49,500/- |
| 5 | Sh. Rajeev Raj | Fund Manager (appointed as Fund Manager w.e.f 04.12.2020 ) | Rs.5,63,462/- |

**\* All the emoluments for Mr. S.S Garg for his tenure remitted through IIFCL.**

1. Remuneration received by top ten employees in for the financial year.

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| **S.No.** | **Name** | **Designation** | **Remuneration (Rs.)** |
| 1. | Sh. Ajay Pal Singh Saini | Head Company Secretariat & Compliance | Rs.29,88,343/- |
| 2. | Smt. Sonu Sharma | Head Finance & CFO ( w.e.f 20.03.2020 and upto 02.06.2020) | Rs.2,22,305/- |
| 3. | Sh. Vivek Kumar Singh | Head Finance & CFO ( Appointed as Head Finance w.e.f 02.06.2020 and as CFO w.e.f 24.06.2020) | Rs.11,73,073/- |
| 4. | Sh. Rajeev Raj | Head Operation & Admin. (Ceased as Head Operation & Admin w.e.f 04.12.2020) | Rs.14,62,362/- |
| 5 | Sh. Manish Gupta | Head Operation & Admin. (appointed as Head Operation & Admin w.e.f 04.12.2020 and Ceased as Head Operation & Admin w.e.f 07.01.2021) | Rs.1,60,660/- |
| 6 | Ms. Vinita Srivatava | Head Operation & Admin. (appointed as as Head Operation & Admin w.e.f 21.01.2021) | Rs. 3,14,747/- |
| 7. | Ms. Deepti Jha | Analyst | Rs.15,27,166/- |

1. Name Designation and remuneration received of every employees of MF /AMC whose:

* Annual remuneration was equal to or above INR One Crore and two lakh for that year : **NIL**
* Monthly remuneration in the aggregate was not less than INR eight lakh and fifty thousand per month, if the employee is employed for a part of the financial year : **NIL**

1. The ratio of CEO’s remuneration to median remuneration of MF /AMC employees : 3.81
2. MF’s total AAUM, debt AAUM and equity AAUM and rate of growth over last three years.

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| --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | **31st March 2019** | | **31st March 2020** | | **31st March 2021** | | **CAGR (%)** | |
| **Total AAUM ( Rs. Cr)** | **Series I**  393.72 | **Series II**  165.57 | **Series I**  397.08 | **Series II**  176.26 | **Series I**  412.92 | **Series II**  174.79 | **Series I**  **2%** | **Series II**  3% |
| **Debt AAUM ( Rs. Cr)** | 393.72 | 165.57 | 397.08 | 176.26 | 412.92 | 174.79 | 2% | 3% |
| **Equity AAUM( Rs. Cr)** | - |  | - | - | - | |  |  |